

Equal Opportunity Policy

Coalition for Social Justice Education Fund is committed to a policy of non-discrimination, equal employment opportunity, and affirmative action. Coalition for Social Justice Education Fund abides by applicable federal and state constitutional and statutory processes mandating equal opportunity, including but not limited to the 14th Amendment of the United States Constitution, Title VII of the Civil Rights Act of 1964, state and federal Family and Medical Leave Acts, the American with Disabilities Act and other relevant statutes.

Coalition for Social Justice Education Fund will recruit, hire, promote, compensate, and retain individuals solely on the basis of their qualifications. Individuals will be treated equally in these and all other respects without regard to race, color, class, ethnicity, gender, age, creed, national origin, sexual orientation, medical history, gender identity, military status, physical or mental disability, or marital status.

Coalition for Social Justice Education Fund encourages the hiring and advancement of people of color and those from low-income communities who have direct life experience with working family issues. We seek to create and maintain a work environment and organizational culture that is welcoming and inclusive and that affirms and respects the experiences of people of all backgrounds. We make every effort to ensure that employee composition reflects the communities where we work.